



## **VACANCY RE ADVERTISEMENT**

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|------------------------|---|--|
| <b>REFERENCE NR</b>    | : | <b>VAC01691/22</b>   |
| <b>JOB TITLE</b>       | : | <b>Senior Manager: Security Governance and Risk Management</b> |
| <b>JOB LEVEL</b>       | : | <b>D5</b>  |
| <b>SALARY</b>          | : | <b>R 986 492 – R 1 479 739</b>                                 |
| <b>REPORT TO</b>       | : | <b>Chief Technical Consultant</b>                              |
| <b>DIVISION</b>        | : | <b>National Consulting Services</b>                            |
| <b>DEPT</b>            | : | <b>Technical Consulting Services</b>                           |
| <b>LOCATION</b>        | : | <b>SITA Erasmuskloof</b>                                       |
| <b>POSITION STATUS</b> | : | <b>2 Years fixed term contract (Internal &amp; External)</b>   |

### **Purpose of the job**

To manage, implement and maintain security architecture services in order to ensure that all Government systems and applications are secure and confidentiality is maintained in accordance with Security Standards and Policies. To lead and manage the Security Risk Management unit within the Solution Security department to implement, conduct and maintain ICT Security risk management services in order to ensure that all Government systems and applications are secure and confidentiality is maintained in accordance with Security Standards and Policies, in accordance with ICT standards and the enterprise architecture for Government. This includes identify, plan and develop of security measures to safeguard information against accidental or unauthorized modification, destruction or disclosure for data, solutions, hardware, telecommunications and computer installations.

### **Key Responsibility Areas**

- Develop the ICT Security Policy to assist the stakeholder provide with effective and efficient services and to ensure that all users the ICT systems are aware of the security risks
- Develop, maintain and review ICT Security and Compliance Frameworks in order to support the ICT Security Policy implementation
- Develop ICT security standards to ensure the consistent application of Security Policies across all components of critical information
- Execute Security Blueprint for Government in order to enable agency to provide trusted secure ICT security services, fulfil regulatory duties and embed security
- Develop ICT Security Policy Awareness Framework, to ensure that stakeholders comply to the ICT Security Policy, Procedure and standard
- Provide inputs into the strategy, formulation of policy, planning and management in order to ensure that SITA's strategic objectives are aligned to the operations.
- Manage resources (i.e. budget/finances, asset/equipment and staff) within the Department/Division/Unit in order to ensure the efficient operation and that all the resources are utilized optimally.

## Qualifications and Experience

**Minimum:** 3-4-year National Higher Diploma / National First Degree in a relevant discipline / NQF level 7 and or a qualification in Computer Science, Information Technology or equivalent.

**Experience:** 8 – 10 years working experience in ICT security architecture, governance, policy and compliance in a Corporate/Public Sector Organisation including: Experience as a Manager/Specialist in ICT security architecture, governance, policy and compliance in a Corporate/Public Sector Organisation.

## Technical Competencies Description

**Knowledge of:** ICT Charter. ICT Business Environment and Landscape. Government IT. Governance and Risk Management. Enterprise architecture framework. Governance Processes and Standards. Project Management principles. Analysis and Design Methods. Service Oriented Architecture. Information System Security Technical Standards. Project Management. Customer Service Management. Solution Delivery Lifecycle. Enterprise Architecture Framework. Governance Processes and Standards. Analysis and Design Methods. Architectures. Information System Security Technical Standards. Security Standards and Frameworks. Disaster Recovery Planning Business Continuity Management.

**Leadership Competencies:** Customer Experience, Collaboration, Communicating and Influencing, Outcomes driven, Innovation, Planning and Organising, Creative Problem Solving, Managing People and Driving Performance, Decision-making, Responding to Change and Pressure, Strategic Thinking.

## How to apply

1. To apply please log onto the e-Government Portal: [www.eservices.gov.za](http://www.eservices.gov.za) and follow the following process;
2. Register using your ID and personal information;
3. Use received one-time pin to complete the registration;
4. Log in using your username and password;
5. Select Recruitment Jobs;
6. Select Recruitment Citizen to browse and apply for jobs;
7. Once logged in, click the Online Help tab for support if needed.

For queries/support contact the following people: [Prudence.masola@sita.co.za](mailto:Prudence.masola@sita.co.za), [Masoko.Rallele@sita.co.za](mailto:Masoko.Rallele@sita.co.za) and [Zanele.sompini@sita.co.za](mailto:Zanele.sompini@sita.co.za)

**CV`s sent to the above email addresses will not be considered.**

**Closing Date: 04 March 2022**

## Disclaimer

SITA is Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.

- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants' documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be accepted
- CV's sent to incorrect email address will not be considered